## ACTIVITY REPORT MEDIA FREEDOM | MEDIA SUSTAINABILIT MEMBERSHIP & GOVERNANCE



ollaboration is vital if we are to overcome the many challenges ahead - journalists continue to be targeted simply for doing their jobs, editorial independence and quality journalism is regularly undermined, and media businesses are facing an unprecedented existential threat due to a dire global economic situation. These are worrying times for press freedom and anyone who shares a passionate belief in the right to freedom of expression. Yet through it all, we witnessed the positive impact news media has on our society and the stunning acceleration of the industry's transformation during those challenging times.

In 2021, WAN-IFRA's agenda reflected the branch focus on managing the accelerated transformation of its journalistic, technical and business models. Our programmes stimulated deeper thinking on the evolution of good journalistic practices and quality standards for news professionals to better engage with their audiences and effectively contribute to the public debate in open societies.

Fernando de Yarza President

Vincent Peyrègne CEO

122 1 has been a year of contrasting fortunes for press freedom. Despite the hardships accelerated by COVID, journalists across the globe have continued to report the important stories, holding governments and those in power to account. We all acknowledge the tremendous work of these individuals in continuing to bring us the news on top of navigating the difficulties of the ongoing pandemic.

WAN-IFRA also welcomes the efforts of multiple stakeholders in bringing the conversation around the future of news and the viability of independent media to the highest levels. We see solutions being proposed across the board, and while the future is by no means secured, we have greater reason for hope this year than last.

Continuing the positive vein, four new regional Media Freedom Committees and increased support to safety, editorial skills

development, and the production of quality news in over 40 newsrooms in Africa and Asia has further strengthened WAN-IFRA's position as a leading ally to the industry. Our Media Freedom work continues to grow and is proving more vital than ever in these challenging times.

Our concern for the future of Hong Kong, the consequences of the military coup in Myanmar, the shocking takeover by the Taliban in Afghanistan – all of these events, and more, have focused our attention this year on the fragility of a free press, and what disastrous consequences there are when it is no longer able to function.

We would like to take this opportunity to thank those of you from our membership who stepped up to support colleagues through our Afghan Journalist Appeal. Solidarity in times of need is something our industry recognises more than most.

And we congratulate our Golden Pen laureates Maria Ressa and Dmitry Muratov, who were awarded this year's Nobel Peace Prize – the ultimate confirmation of something we have all known for so long: the importance of quality journalism.

BUT, at the same time, their prize is a stark reminder that journalists continue to be threatened for doing this essential work.

Over 20 journalists have been confirmed killed because of their work this year.

Nearly 300 remain in jail.

We still have a long way to go before the world's press can be said to be truly free...

Yet through it all, we witnessed the positive impact news media has on our society and the stunning acceleration of the industry's transformation during those challenging times.

## What makes us unique

#### What makes us one of a kind in the world? WAN-IFRA is the only international media organisation that:

- Is truly global with activities that span all the continents with regional support provided by teams in Paris, Frankfurt, Singapore, Chennai and Mexico City.
- Defends and promotes press freedom as a core mission.
- Covers the **entire value chain** of news media companies from content creation, business, strategy, revenue generation, products, technology and innovation.
- Has specific community-driven offerings for CEOs, COOs, Editors, Business and Revenue Heads, Product and Technology Officers, Print and Production Executives.
- Represents news publishers at international level to raise awareness of the issues facing independent media globally and works on joint initiatives for media sustainability.
- Brings together 60 national media associations to discuss matters of common interest.
- Undertakes media development work in fragile States and in particular promotes gender balance with our world leading 'Women In News' programme.

#### Areas of expertise

#### LEADERSHIP, STRATEGY AND EXECUTION

- Culture Change
- Strategic Benchmarking
- Newsroom Transformation
- Diversity and Inclusion
- Workflow Optimisation

#### **EDITORIAL**

- Ethics and Standards
- Science in the Newsroom
- Mis and Dis Information, News Literacy
- Newsroom organisation
- Content that converts and retains
- Audiences-first approach

#### **PRODUCT MANAGEMENT**

- → Mobile
- Video
- Distributed Content
- Podcasts
- Newsletters

#### **DIGITAL REVENUE**

- Digital Subscriptions
- Content Monetisation
- Premium Advertising
- Native Advertising
- Smart Data & Analytics
- Audiences-centric strategy

#### **TECHNOLOGY AND INNOVATION**

- Print Supply Chain
- R&D and Emerging trends
- Immersive Content
- Artificial Intelligence

#### **MEDIA FREEDOM**

- Safety of Journalists
- Advocacy & Industry Voice
- Equality
- Media Freedom Committees
- Development Support
- Social Impact Grants

#### **MEDIA POLICY**

- Intellectual Property and related Rights
- Privacy
- Data Protection
- Taxation
- Fair Competition
- Internet Governance

#### **FINANCE & ECONOMY**

- Revenue Diversification
- Market Trends



WAN-IFRA joins the Washington Post Press Freedom Partnership.

WAN-IFRA Unveils New Brand Identity with Redesigned Logo and Website.

Young Media Leaders Fellowship 2020 Successfully concluded on Jan 21 Young media talents called to submit applications to Stars4Media, the first European innovation exchange programme to accelerate media innovation by facilitating cross-border collaboration between media professionals.

WAN-IFRA launches a new programme in the Middle East to drive newsroom transformation towards reader revenue success.

World's Press Condemns
Colombian Government's
Sabotage of Inter-American
Court Hearing on Journalist
Jineth Bedoya Lima.

The next round of the Asian Best in Print contest is back.

Digital Media India 2021: How technology can aid the "new normal". New Guide to Help Activate Cultural Change for News Publishers Launched.

WAN-IFRA World Press Trends Outlook 2020-21.

Asian Media Leaders eSummit 2021.

WAN-IFRA moves the World News Media Congress to 1-3 December 2021

On 3 May, World Press Freedom Day, WAN-IFRA is delighted to welcome the Malawi Media Freedom Committee into its regional and global network of media professionals World's Press Condemns Arrest of Apple Daily Editor-in-Chief.

Data Science Exeprt
Group: WAN-IFRA
launches a new Expert
Group to arm data
practitioners with powerful
journalism analytics

New Board Leaders Take Office at WAN-IFRA's Annual Meeting.

Revised membership structure.

January

**February** 

March

April

May

June

WAN-IFRA announces a new DKK 6.5M (\$1M) partnership with the Danish Ministry of Foreign Affairs to support media freedom in nine countries across Sub-Saharan Africa..

Release of the World Editors Forum's Handbook Journalism in the Age of the Pandemic. Major research project on sexual harassment in media workplaces in Southeast Asia with City, University of London.

Launch of Newsroom
Transformation programme
in Middle East.

Report: Consumer Trust in Ads 2020.

Event video recordings on site: We now have dedicated member sites for the following topics: reader revenue, premium advertising, newsroom transformation, and audience engagement.

The 2nd edition of the Changemakers Webinar Series was a success with 173 registrations.

WAN-IFRA announces major 1M euros media development partnership with Norwegian Ministry of Foreign Affairs.

WAN-IFRA "Print Innovation Awards 2021" open for entries.

Becoming Audiences
First: Report on Year 1 of
Table Stakes Europe

LATAM Media Leaders eSummit 2021.

Middle Eastern Media Leaders eSummit.

French Speaking Reader Revenue Summlit.

WAN-IFRA shortlisted as finalist in the Association Excellence Awards in the category "Best Membership Support During Covid-19".

QUEST toolkit: Release of a new set of resources to help journalists report on science-related topics more effectively.

Stars4Media unpaired projects are still looking for EU-based partners.

Indian Media leaders eSummit 2021.

The Newsroom Summit 2021: 270 registrations

Twenty-eight news editors and journalists across Asia begin six-month Young Media Leaders Fellowship.

Finalists Digital Media North America announced.



185 media professionals and 76 media organisations selected as grantees in the second round of Stars4Media annual programme in which WAN-IFRA is a partner.

Winners announced for the African Digital Media Awards 2021

WAN-IFRA announces 2021 European Digital Media Awards winners. South China Morning Post tops haul with nine winning entries at 20th Asian Media Awards.

Afghan Journalist Appeal to host our fund Afghan journalists in distress.

WAN-IFRA joins 50 organisations from around the world to urge G7 countries to prioritise journalists in their deliberations about the deteriorating situation in Afghanistan.

WAN-IFRA condemns attacks against La Prensa in Nicaragua.

New Programme launched to Improve Climate Change Journalism.

Women in News Launches Social Impact Reporting **Initiative For Climate Crisis** Coverage.

New WAN-IFRA business innovation programme in Latin America.

WAN-IFRA Women in News Expands In Southeast Asia With Launch In The Philippines.

Golden Pen of Freedom laureates Maria Ressa and Dmitry Muratov awarded Nobel Peace Prize.

WAN-IFRA condemns Pakistan plan for strict control over media.

Malawi Media Freedom Committee officially launched.

1 Oct: Digital Subscription Bootcamp, India 2021

4 Oct: Digital Media LATAM 2021.

WAN-IFRA's World News Media Congress goes virtual (29 Nov-2 Dec).

11-13 Nov: WAN-IFRA at Paris Peace Forum.

17 Nov: WAN-IFRA India – Printer Summit 2021.

29 Nov- 02 De: Virtual World News Media Congress 2021.

30 Nov: Digital Media Awards Worldwide.

World News Media Congress - World Editors Forum Women in News Summit - Golden Pen of Freedom 2021

July

August

September

October

November

December

WAN-IFRA and the Tecnológico de Monterrey have published a first-of-itskind report on the news publishing industry in Mexico.

A new cohort of APAC news media companies embark on the 2d edition of the Newsroom and Business Transformation Asia.

WAN-IFRA is launching the third round of its Table Stakes Europe programme for local news.

New research shows extent of sexual harassment in African Media.

330+ participants to Digital Media Africa

Singapore Press Holdings sweeps Digital Media Awards Asia 2021 with six wins.

WAN-IFRA and WEF stand with South Korean media in fight against "fake news" law.

WAN-IFRA condemns threats against media outlets in Mexico by criminal groups.

24 Aug: Digital Media Asia 2021 with record 920 attendees from 330+ companies across 43 countries.

Following WAN-IFRA's global campaign, Korean authorities step back from their alarming push for proposed revision to the media arbitration act.

500 newsrooms join World News Day (28 Sept) to amplify fact-based climate journalism.

7 Sept: Digital Media Europe 2021.

13 Oct: World Printers Summit.

26 Oct: European Printers Summit.

WAN-IFRA Print Innovation **Annual Awards** 

Paris Peace Forum: WAN-IFRA Media Freedom presents its Strengthening African Media programme at this year's Forum.

Three Newsroom Leaders Named Laureates at WAN-IFRA Women in News Editorial Leadership Award.

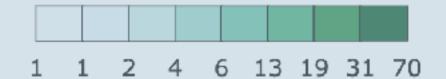
Winning EU-funded bid (€8,000,000) with DT Global and EJC : Supporting Independent Media in European Neighbours countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine).

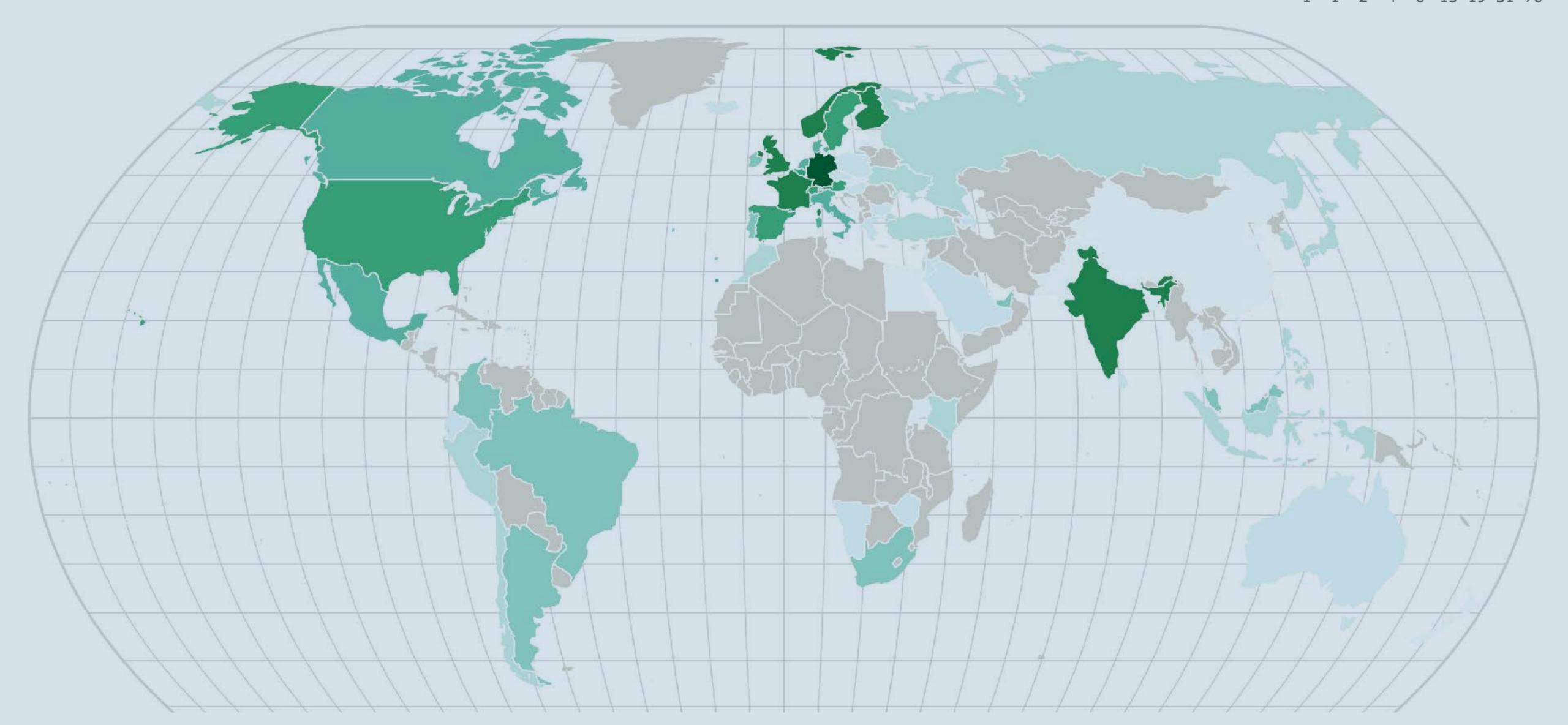
# World Association of News Publishers Report 2021

#### MEMBERSHIP DEVELOPMENT 2021

#### WAN-IFRA members

Distribution by country - number of corporate and association members 2021





## 60 New Members in 2021 including

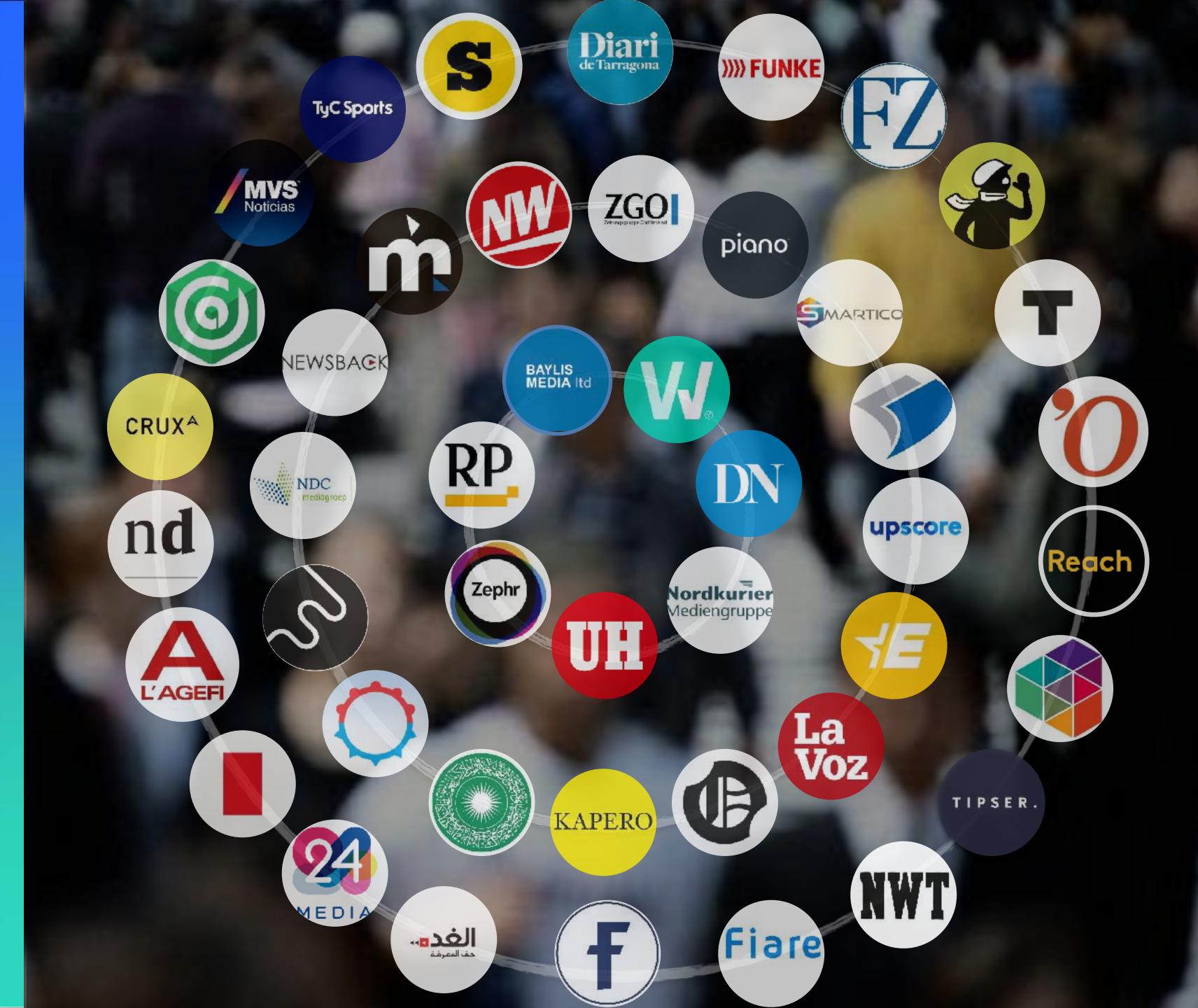
24 Media (Greece) 1plusX AG (Switzerland) Aga Khan University (Nigeria) L'Agefi (France) Agora SA (Poland) Athesis S.p.A. / L'Arena (Italy) Alayyan Group (Jordan) Baylis Media (United Kingdom) Czech News Center (Czech Republic) CRUX Knowledge (United Kingdom) Dagens Næringsliv (Norway) DanAds International AB (Sweden) Diari de Tarragona (Spain) Digitalhaus Franken GmbH (Germany) Economia (Czech Republic) **Euractiv Media Network** (Belgium) Fiare Oy (Finland) Foreca Ltd. (Finland) FotoWare (Norway) Funke Mediengruppe (Germany) Kapero Consulting (Sweden) La Voz de Almeria (Spain) L'Orient Le Jour (Lebanon) Mediapart (France)

Mensagem de Lisboa

(Portugal)

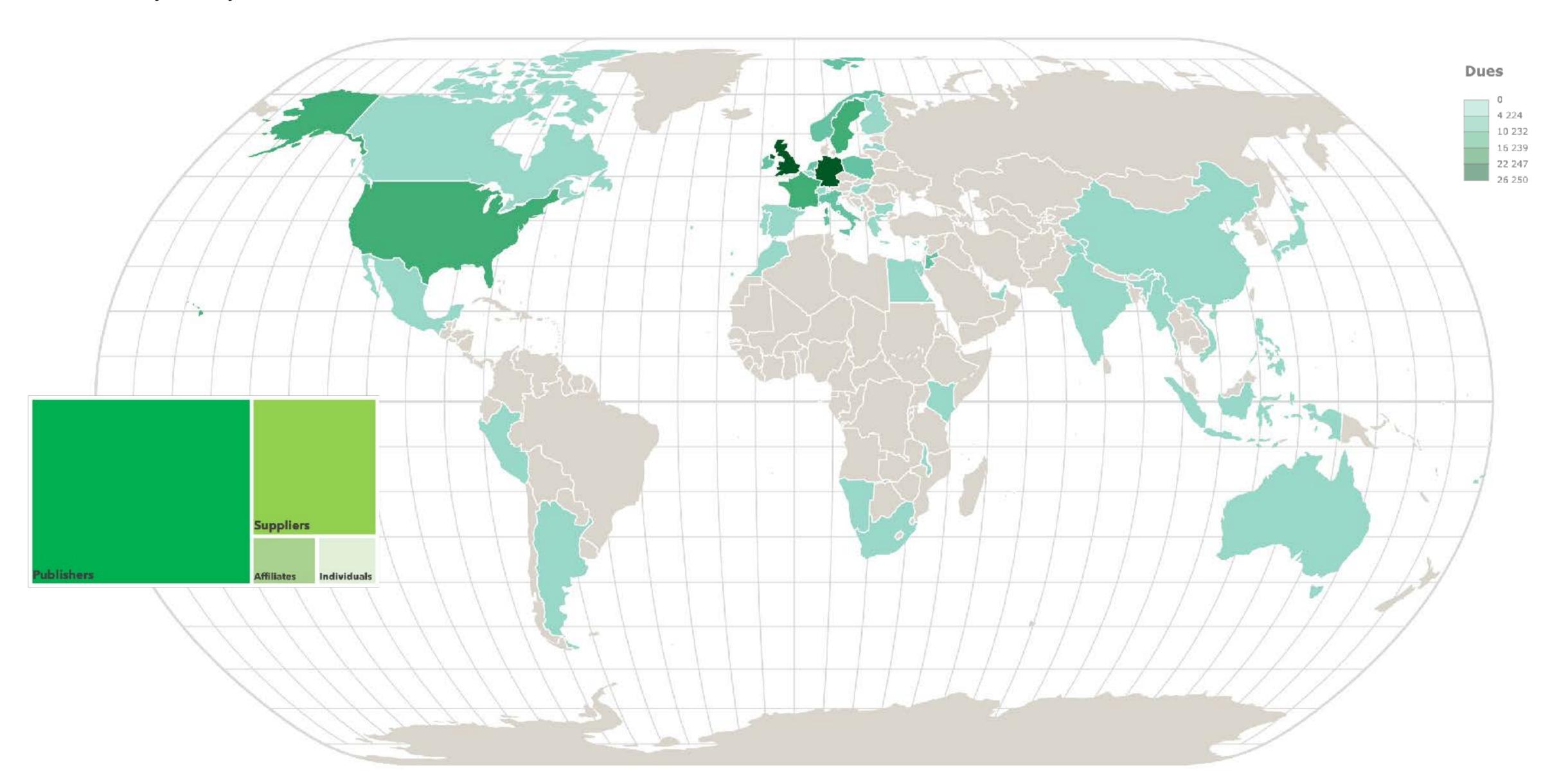
NDC Mediagroep (Netherlands) Nederlands Dagblad (Netherlands) Neue Westfälische (Germany) Newsback (France) Noticias MVS (Mexico) NWT Gruppen AB (Sweden) L'Opinion (France) Ostfriesland ZGO (Germany) Piano Software (USA) Reach plc (UK) Rheinische Post / RP Digital (Germany) Scope Content (Switzerland) Schwäbisches Tagblatt (Germany) Smartico (Bulgaria) SunStar Publishing (Philippines) Telangana Publications (India) The Conversation (UK) The Trust Project (USA) Tipser (Sweden) TyC Sports (Argentina) Ultima Hora (Spain) **United Jordan Press (Jordan) UpScore** (Germany) Verlag Parzeller (Germany) WordProof (Netherlands) Università lulm (Italy)

Zephr (UK)



#### 105 New Members in 2020 - 2021

Membership contribution (publishers, affiliates, suppliers, individuals) distribution by country - in euro



## 180 New Individual Members

participating to the Stars4Media Innovation Programme for Young Professionals
Season 2

Media professionals, media organisations and tech companies cooperate around bottom-up Initiatives to test ideas and technologies, develop new business models and produce journalistic content.

Stars4Media is co-financed by the EU pilot action – "Exchange of media 'rising stars' to speed up innovation and increase crossborder coverage"



## MEDIA SUSTAINABILITY

We provide our members with professional services to help their business prosper.



Report 2021

In 2021, we have brought together

9,500+

Media professionals throughout 125 countries. They attended 60+ events, including 14 conferences, 50 Webinars, Training & coaching Sessions, and Award Ceremonies.

We have been rallied by

220

News titles and online brands published by 50 corporate members, and 180 individual young media professionals coming from 23 countries.

Together, we have raised



to fund our exclusive **special programmes and support our members** in Europe, Asia Pacific,
South Asia, Middle East and LatAm.



The positive trend in **membership growth** and retention is the result of increased exposure of WAN-IFRA's pubic campaigns and initiatives including **high-level attendance** to our programme of conferences and the expansion of our **special tuition-free programmes** in Europe, Latin America, the Middle-East region, South Asia and Africa.

SPECIAL PROGRAMMES - POWERFUL DRIVERS OF CHANGE

With the support of private and public donors, WAN-IFRA adds value to membership with a series of tuition-free transformation programmes in Europe, Latin America, the Middle-East region, South Asia and Africa.

- WIDER IMPACT FOR CONFERENCES AND ONLINE PLATFORMS

  Record registrations at Digital Media Asia (881 persons from 337 companies from 43 countries), and Digital Media LatAm.
- WORLD EDITORS FORUM CHAMPIONS CLIMATE EMERGENCY

  The World Editors Forum has raised its global impact with record breaking participants to World News Day campaign (this year, the campaign rallied 480 newsrooms) and the growth of Climate Change and Journalism initiatives in the framework of its Science in the
- PRINT AND PRODUCTION ACTIVITIES RESHAPED

Newsroom programme.

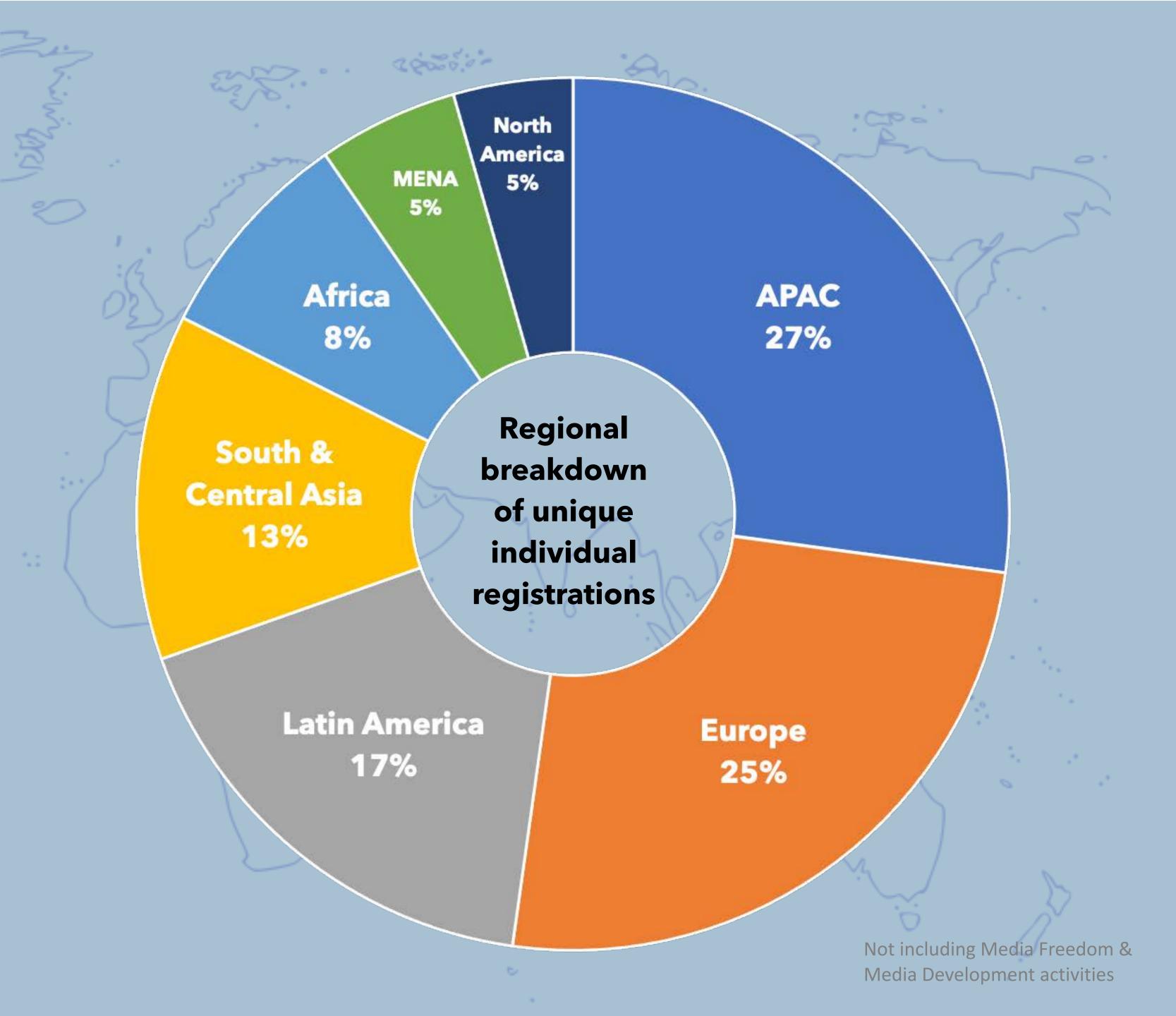
The Print community has now a comprehensive offering of events with the World Printers Summit as the virtual learning conference with best practices while the European and Indian Printing Summits provide the in-person, 'unconference' event for networking with peers and dedicated meetings with suppliers.

#### EVENTS PARTICIPATION

January - December 2021

## 9,500+ registrations

to our series of Conferences, Webinars, Training and Coaching Programmes.



**EVENTS** PARTICIPATION January - December 2021 125 countries registration

## CONFERENCE PORTFOLIO 2021



Editors & Journalists



Digital Revenue Managers





World Media Leaders Summit @ Congress

Asian Media Leaders Summit

LatAm Media Leaders Summit

Indian Media Leaders Summit

Middle East Media Leaders Summit

Spanish East Media Leaders
Summit

World Editors Forumt @ Congress

**Newsroom Summit** 

Science in Newsroom Summit Digital Media Europe

Digital Media Asia

Digital Media LatAm

Digital Media India

Digital Media Middle East

Digital Media Africa

Digital Media Francophone

World Printers Summit

European Printers Summit

Indian Printers Summit

#### PUBLICATIONS AND INSIGHTS

WAN-IFRA has significantly increased its content production over the past two years, resulting in higher engagement with all its newsletters (30,000 subscribers in 2021).

Since the pandemic...

- → 2020: 18% more content on the news site.
- 2021: 20% more content on the news site.

32.07% 204,016 vs 154,481



Pageviews

41.28% 497,779 vs 352,323 Nov 2020 Oct 2021

/S

Nov 2019

New Users
32.02%
202,542 vs 153,421



**44.14%** 282,453 vs 195,962



News Insights Events Membership Log Out





France's Rossel La Voix maximises reader revenue with a better subscription management system

Groupe Rossel La Voix, one of France's leading media groups, took the strategic decision in 2021 to unify their subscription management system into a single one. |

Sponsored Content



The news industry needs to do more to make women feel supported, believed and safe

2021-10-22. There are many ways to support journalists who suffer harassment and gendered abuse while doing their jobs. Hannah Storm offers some suggestions.



#### Malawi Media Freedom Committee officially launched

2021-10-19. The launch of the Malawi Media Freedom Committee (MFC) underlines the importance of a free press in holding power to account.

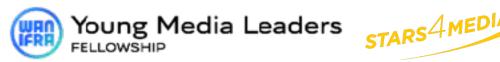




With the support of foundations, private and public donors, WAN-IFRA has rolled out and expanded a series of tuition-free programmes for its member communities in Europe, Latin America, the Middle-East, South Asia and Africa.













#### Table Stakes Europe

The year-long programme is a performance-based transformation effort focusing on audiences and the digital capabilities needed to serve them. The participating news media companies are provided coaching, methodologies and frameworks to achieve measurable success to a key challenge facing the individual news enterprise. The only cost to participating companies will be the commitment and travel to the 4-5 meetings in Europe over a year.

Where: EUROPE

#### **Newsroom and Business Transformation**

Designed to accelerate transformation in news companies, NBTA's five-month-long curriculum supported senior editorial and commercial managers in developing an editorial vision, business strategies, integrate product plans and newsroom processes. Following a successful launch in Asia in 2020, the five-month-long was extended to the Middle East in 2021. Where: APAC, Middle East; LATAM

#### Newsroom Cultural Change Ignition

The Newsroom Cultural Change Ignition is an online executive program that will offer its participants insights and mentoring to trigger cultural change within their companies. The program includes 8 high performance sessions and aimed at media leaders interested in upgrading their digital and management skill-set in order to better lead their organizations' adaptation to the new reality. Where: LATAM

#### **Subscription Lab**

The Lab is an intensive four-month programme to help news publishers strengthen digital subscriptions capabilities and grow reader revenue. The programme will include modules on creating loyal paying relationships with readers, optimizing the engagement and subscription funnel, and embracing a reader-first strategy and culture.

Where: APAC and LATAM

#### Young Media Leaders Fellowship

Brings together some of the region's brightest minds in APAC's news media industry. The aim is to nurture the next generation of media leaders who can contribute effectively to the pursuit of good journalism and build capacity in their newsrooms to meet the needs of their societies in these uncertain times. Where: APAC

#### Science in the Newsroom

The programme consists of high-impact training, sharing of the best newsroom practices and a global summit for science reporters. It seeks to bridge gaps in specialist health and science reporting skills, and better tell stories to address misinformation around complex issues and build greater trust in newsrooms' ability to meet the information needs of the communities they serve. Where: APAC, SOUTH ASIA & AFRICA



The performance-based transformation programme has a deep, profound – and crucially, sustainable impact on participating groups. TSE news enterprises emerge with pragmatic and thorough understanding at the audiences-first strategy for local journalism sustainability, crucial shifts in workflows, skills, and data usage in the newsroom.



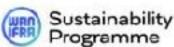




Le Parisien







Google News Initiative
Digital Growth Programme

#### **Certificate of Completion**

proudly presented to

#### Médio Tejo

The Table Stakes Europe programme combines a challenge-centric, change methodology with the experience and learnings of hundreds of publishers who have defined a set of core 'table stakes', i.e. the minimum capabilities required to run an audienceS first, sustainable digital news business. Each participating team has successfully defined and pursued a performance challenge over a 12 month period, going on to become part of an alumni network sharing the same language and approach.

OCTOBER, 2021

Doug Smith TSE Architect

WAN-IFRA CEO



Nicolas L. Fromm

Managing Director Digital NOZ MEDIEN & mh:n MEDIEN

« Ideas do not implement themselves. People do it. Organisations do it ». Thank you Nick Tjaardstra from WAN-IFRA for two exciting and challenging years of "Table Stakes Europe" and a great discussion with our Head of Paid Content Jan today in Hamburg. We've been proud to participate with NOZ/mh:n MEDIEN and NOZ Digital. TSE is a programme conceived primarily (but not only) for local and regional news organisations to help drive digital revenue growth by re-focusing on audienceS.





Patricia Fonseca
Diretora Editorial Mediotejo

There are happy days. Today you're one of them. It was a year of intense training with the mentoring of the World Association of News Publishers (WAN-IFRA) and the Google News Initiative, which is now coming to an end. Or not. We move on, with (even more) sleeves rolled up.



**Arnaud Wery**Journalist Les Editions de l'Avenir

When I started the Wan-Ifra Table Stake Europe programme for Les Editions de L'Avenir Presse, I felt like I was at the foot of quite a mountain (and a bit exhausted by 3 days of exchanges and training on themes I barely knew).

Patiently, early wins by early wins, week after week, meeting after meeting... the mini-publishers project took shape. And little by little, things started to move. With the precious help of our coach Valérie Arnould, who was also there to encourage, to blow on the embers just when it was needed...What a pleasure to see the teams of colleagues set up and trace their route in autonomy. One of the most profound models of change that I have ever experienced.



### What our members say about Table Stakes

#### **Bérénice Lajouanie**

Managing Director Les Echos

#### **Pedro Rullan Serra**

General Director Ultima Hora Grupo Serra

#### **Estefania Nicolas**

Digital Strategy Director Diario de Navarra

#### **Sheila Reilly**

Head of Editorial Development Irish Examiner

#### **Michael Sheehan**

Operations Director Irish Examiner

#### **Daniel Focke**

Local Editor Nordkurier

#### **Remy Chételat**

Editor in Chief Le Quotidien Jurassien

#### **Ramona Adolf**

Digital Editor in Chief Zeitungsverlag Waiblingen

**Bérénice Lajouanie:** « Thank you very much for the participation of Les Echos in the TSE Class of 2021. We LOVED the programme! And the results are there, both in terms of product innovations and our operations. TSE has helped us to take a giant step forward in our digital transformation »

Pedro Rullan Serra: « It was a great time and experience being TSE members of this fabulous and careful family. This certificate needs to be shared with all TSE mentors, organizers, and other publisher teams. »

**Estefania Nicolas:** « Thank you so much to TS team and also DN whole team!! It has been a great 1st step in this journey, let's go for the second J!! »

**Sheila Reilly**: « Thank you and thanks for all your help throughout the year, it's been a lovely experience, very useful. From a personal point of view, doing TSE helped me settle into my new role in the Examiner. »

Michael Sheehan: « I want to take this opportunity to thank all of the Table Stakes team for the help and support over the last 12 months - I particularly want to call out Alexandra for the guidance as a coach, Nick for the initial support in getting us on the program, and throughout, Laurel for the unenvious task of trying to

coordinate everything remotely and of course Doug for enthusiasm and insight on zooms over the course. It was a pleasure to be involved and as I mentioned to Alexandra last week, despite the challenges that Covid presented we feel that we have taken learnings from the course that will help us as we coordinate and take on our next challenge. »

**Daniel Focke:** « thank you very much. It was an astonishing year and a wonderful journey with Doug, the WAN-IFRA-Team and everybody. »

**Rémy Chételat:** « Thank you! This diploma will be proudly hung on the newsroom wall. With the pictures of all the actors of TSE, in particular the one of Doug and Stéphane. »

Ramona Adolf: « thank you so much for the certificate! We will make sure it gets a special place in the newsroom to remind us of how far we have come due to this very special programme. We would also like to thank the whole TSE Team again. Being a part of TSE was tremendously helpful and changing our workflows that fast wouldn't have been possible without you. It was such a pleasure working with all of you and we would love to continue the cooperation by being a part of the Alumni group. »



The EU-funded project QUEST has released a new set of resources that help journalists report on science-related topics more effectively. The resources are a culmination of two years of research that examined the challenges and pressures science reporters face in today's fast-paced media environment.

### QuestProject

QUEST journalism toolkit offers new resources for science journalists to enhance their reporting





In 2021, the programme received more than 80 innovation projects after its first round of applications. They represent 330 professionals from 17 countries.

This year, partner news organisations will receive a grant of up to €16 000 to help develop and test the selected projects in their market



## Challenge of Climate Crisis, the WEF programme launched with support from Temasek Foundation

This six-module, live, online course, delivered by experienced editors and journalist trainers, equip participants with the skills to understand, read and interpret the science and journals.

Participants learn how to deal with the challenges faced by reporters covering environmental issues from misinformation and conspiracy theories to spin and vested interests. What content works with audiences and how best to tell the story? What tools can be used to engage readers?





The first international **Community of practice** of its kind Launched in June 2021.

Monthy meet-ups, online forum, resource center for Data Analysts, Data Scientists, Data Enginneers, Data Team Leads.

**150 individual members** in Europe, APAC, Africa, North America.



#### WORLD NEWS DAY

On September 28, The Canadian Journalism Foundation (CJF) and the World Editors Forum (WEF) led the fourth annual World News Day (WND) to highlight the critical role of fact- based journalism in telling the story of the climate crisis.

Global news titans, international heavyweights, national stalwarts, and local news champions - 500 news outlets in total- used World News Day as a launchpad to showcase the very best climate journalism from around the world.



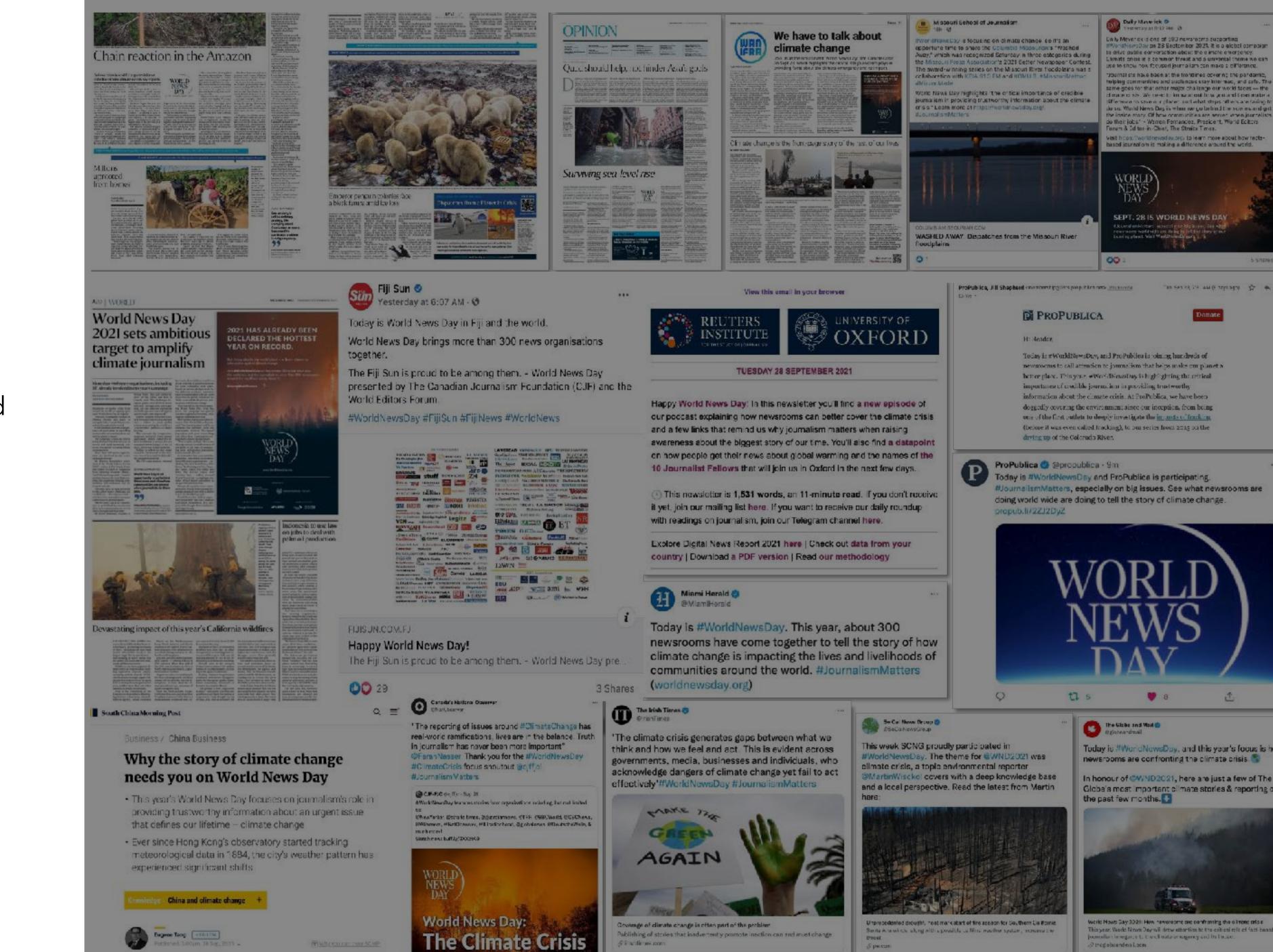
#### **WORLD NEWS DAY**

#### **Global Campaign** Sample Coverage

WND's global campaign touched six continents and reached millions of people, demonstrating the enormous power and impact of collective global action.

This year's flagship virtual event was a 75-minute web show entitled World News Day: The Climate Crisis.

The campaign was supported by principal sponsor Google News Initiative (GNI), sponsor Lippo Group, and in-kind supporters Global News and Cision.



O progoboundmal.com

## BUSINESS INSIGHTS AND MARKET TRENDS

WAN-IFRA members only online resource center now includes a selection of video recordings of our events.

## REPORTS



#### World Press Trends 2020-2021

This year's World Press Trends & Outlook report delves into the challenging year publishers faced in 2020 and where the industry is headed in 2021 and beyond.



#### Becoming Audiences First – Report on Year 1 of Table Stakes Europe

Read about the experiences of Medienhaus Aachen, ARA, DC Thomson, Henneo, Le Parisien and Le Télégramme. How they built mini-publishing teams focused on specific audience needs, tackled capability gaps and motivated their newsrooms to join their reader revenue transformation as the essential path to sustainability



#### Report: Consumer Trust in Ads 2020

In 2020, WAN-IFRA and Syno International conducted a global survey to understand the trends in consumer trust in ads and content across different mediums.



#### Newsroom Guide: Journalism in the Age of Pandemics

The World Editors Forum launched a digital handbook for 2021 to help journalists, editors and newsrooms navigate COVID-19 and future health crises.



### Status and Progress of the OECD work on the adaptation of taxing rights to the digital era

This publication summarizes the status of the work performed by the OECD in actively exploring changes to its Model Tax.

Convention in order to close off cross-border tax loopholes and ensure that multinationals pay taxes where they generate profits.



#### Technology Guide and Directory 2020-2021

This annual publication looks at some of the leading trends and technology facing news publishers and features advice from leading experts in the industry. Crucially, it features our directory of solutions providers to the industry to help publishers take key decisions.

## EO RECORDINGS

### ER REVENUE

#### Event Video Recordings: Reader

WAN-IFRA's array of events and webinars provide valuable insights to the strategies and best-practice of publishers and experts all over the world. Here are some highlights of our most record events.



## TRANSPORMATION

#### Event Video Recordings: Newsroom Transformation

WAN-IFRA's array of events and webinars provide valuable insights to the strategies and best-practice of publishers and experts all over the world. Here are some highlights of our most recent events.



#### Event Video Recordings: Audience Engagement

WAN-IFRA's array of events and webinars provide valuable insights to the strategies and best-practice of publishers and experts all over the world. Here are some highlights of our most recent events.



#### Event Video Recordings: Premium Advertising

WAN-IFRA's array of events and webinars provide valuable insights to the strategies and best-practice of publishers and experts all over the world. Here are some highlights of our most recent events.

## MEDIA FREEDOM

We protect the rights of journalists around the world to operate free media.



Report 2021

Together, we raised



from our donor partners to support our Media Freedom campaigns and media development work in our programmatic period 2019-2023.

In 2021, they funded

120

news organisations joining one of our four core programmes

to train and coach

1000+

media professionals

throughout

21

countries



Three strategic pillars guide WAN-IFRA's Media Freedom work and shape our approach to partners. They focus on **Equality, Safety, and Stability** in the news media. They are implemented across all programmes in **21 intervention countries**.

Afghan Appeal Freedom of the press is fragile and concerns us all. Solidarity between those who are privileged to enjoy it and those who are deprived of it is essential to the defense of basic human rights. Afghanistan needs international solidarity to prevent the extinction of Afghan journalism

Golden Pen of Freedom laureates **Maria Ressa** and **Dmitry Muratov** awarded **Nobel Peace Prize** 

#### PRESS FREEDOM

International protest campaigns: Apple Daily (HK), EU/Turkey, IOC / Winter Olympics-China., Pakistan, Nicaragua, South Korea, Mexiso, Cuba, India, Portugal.

Media Freedom Committees in Malawi and Zimbabwe submitted work plans and first activities launched. Regional Media Freedom Committees are now active in 20 countries. They address internal and external challenges to advance media freedom. They help bridge the gap between media and society.

#### WOMEN IN NEWS

Launch of Women in News in The Philippines, Indonesia and roll-out in Vietnam and Myanmar.

WIN has delivered webinars to total audience exceeding 1,000 attendees focusing on topics such as reporting on sexual harassment to best practices in management to online harassment.

#### SAFETY OF JOURNALISTS

Safety training & Digital security training at WIN Leadership Hub. 40 journalists completed training on our online platform (Uganda/Zambia). in response to the crisis in Afghanistan we launched SIRI Afghanistan and have been administering funds (slowly) to women journalists who remain in Afghanistan - many of whom are internally displaced. We have pledged a further 100k to supporting Women journalists in Afghanistan throughout 2022.

#### EDITORIAL GRANTS: SOCIAL IMPACT REPORTING INITIATIVE

Launched in light of the global health pandemic to support the work of journalists and media to bring the stories of vulnerable or marginalised communities to the mainstream.

More than 150 organisations applied for the climate reporting grants. And more than 200 individual applications have been received for the special climate reporting individual assignments ran in recognition of World News Day.



## (WFR) Media Freedom

# Improving environmental conditions for media freedom



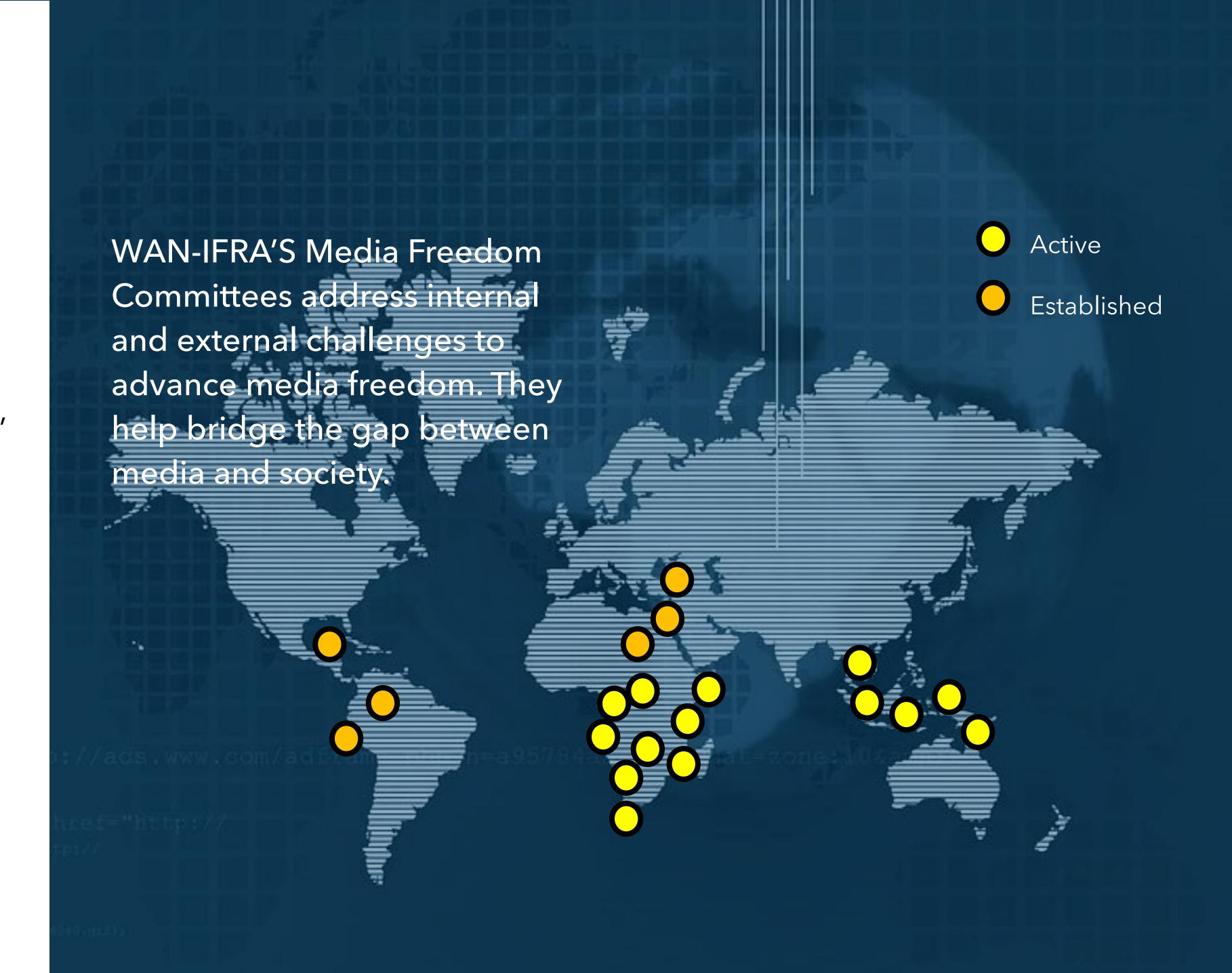
## 20 Regional Committees

**Africa** Botswana, Kenya, Malawi, Rwanda, South Africa, Tanzania, Uganda, Zambia, Zimbabwe

**Asia** Indonesia, Malaysia, Myanmar, Philippines

**Latin America** Colombia, Ecuador, Mexico

MENA Egypt, Jordan, Palestine





#### Media Freedom Committees

#### What they do

Protests, advocacy statements, industry research, public actions

Advocacy campaigns, initiatives, partnerships

Skills training, knowledge sharing, contact groups

Safety training, newsroom culture, health & well-being

Missions, reporting trips, content sharing

Public meetings, media festivals, policy papers

## A holistic approach to journalist & newsroom safety

- → In-person safety training: Conflict, protests, health and environmental disaster reporting based on local needs
- → Certified safety training online available to all partners
- → Digital security training
- → Safety management training for editors
- → Mental health, well-being and trauma
- → News organisation safety audits
- → Embedded safety officers

#### Safety training online

200+ journalists trained in 2021 via our platforms in South Africa, Myanmar, the Philippines,...

WAN-IFRA's Afghan Journalist
Appeal is aimed at gathering
generous goodwill within our
global community of publishers
call on your support to either host
in your newsrooms or fund
Afghan journalists in exile or
under threats.

Freedom of the press is fragile and concerns us all. Solidarity between those who are privileged to enjoy it and those who are deprived of it is essential to the defense of basic human rights. Afghanistan needs international solidarity to prevent the extinction of Afghan journalism. We thank the publishers who have already responded, and continue to respond, to WAN-IFRA's Appeal.





#### Advocacy Campaigns

In support of our members to reduce censorship and champion the editorial and economic independence of news.

Pakistan, <u>6 October 2021</u>
Nicaragua, <u>23 August 2021</u>
South Korea, <u>12 August 2021</u>
Mexiso, <u>10 August 2021</u>
Cuba, <u>16 July 2021</u>
HongKong, <u>24 June 2021</u>
HongKong, <u>17 June 2021</u>
India, <u>10 February 2021</u>
Portugal, <u>1 February 2021</u>





Golden Pen of Freedom laureates Maria Ressa and Dmitry Muratov awarded Nobel Peace Prize









#### The Washington Post Press Freedom Partnership welcomes

WAN-IFRA and Aspen Digital
to a growing coalition of organizations
working vigilantly to promote press freedom
and raise awareness of the rights
of journalists worldwide.

sign up for the Press Freedom Partnership newsletter at www.wapo.st/pressfreedom and follow on Twitter @wppressfreedom.



The Press Freedom Partnership is a public service initiative from The Washington Post to promote press freedom and raise awareness of the rights of journalists worldwide who are in pursuit of the truth.

www.wapo.st/pressfreedom

@wppressfreedom



# Strengthening business and editorial competencies of media



### Business, Operational, and Editorial Development

WAN-IFRA'S Media development programme delivers customised approaches to address business stability, operational efficiencies and editorial quality across partner newsrooms. Delivered by senior media leaders via a signature media-to-media, peer-to-peer method

- → Digital ABC
- **→** In-house coaching
- **→** Digital maturity audits
- Increasing productivity
- **→** Data-led decision making
- → Remote leadership
- **→** Audience analytics

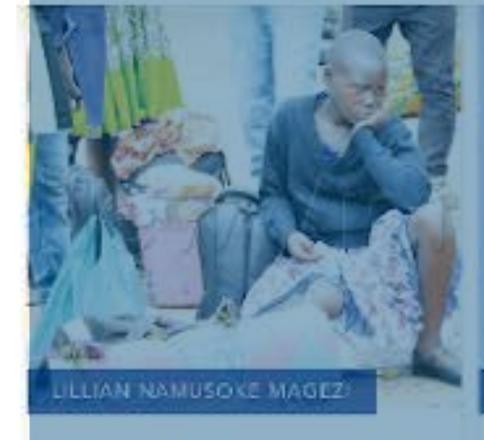




### Social Impacting Reporting Initiative

Launched in light of the global health pandemic to support the work of journalists and media to bring the stories of vulnerable or marginalised communities to the mainstream

- **⇒** €352,000 total expenditure since 2020.
- → 200 individuals, 150 organisations.
- More than 3,000 articles produced and published.



COVID-19 AFFECTS YOUTH UNIQUELY

Uganda, English



TALE OF A STIGMATIZED TRUCK DRIVER

Uganda, English



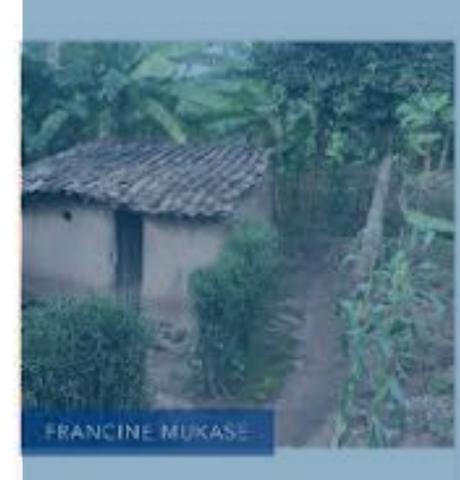
TRICKS CITY TRADERS USE TO SURVIVE LOCKDOWN

Uganda, English



TANZANIA: PROTECTING
EDUCATION IN THE FACE OF
COVID-19

Tanzania, English



COVID 19: VULNERABLE CHILDREN DEBARRED TO EDUCATION

Rwanda, English



THE IMPACTS OF COVID19
FOR THE SALES WOMEN IN
RWANDA RWANDANEWS24

Rwanda, English

anda, English



VULNERABILITIES PUSH UP
GENDER-BASED VIOLENCE
IN ZIM | THE CHRONICLE

Zimbabwe, English



MIDLANDS CITIZENS
BEMOAN THE IMPACT OF
COVID-19 ON DIASPORA
REMITTANCES | THE HERALD

Zimbabwe, English

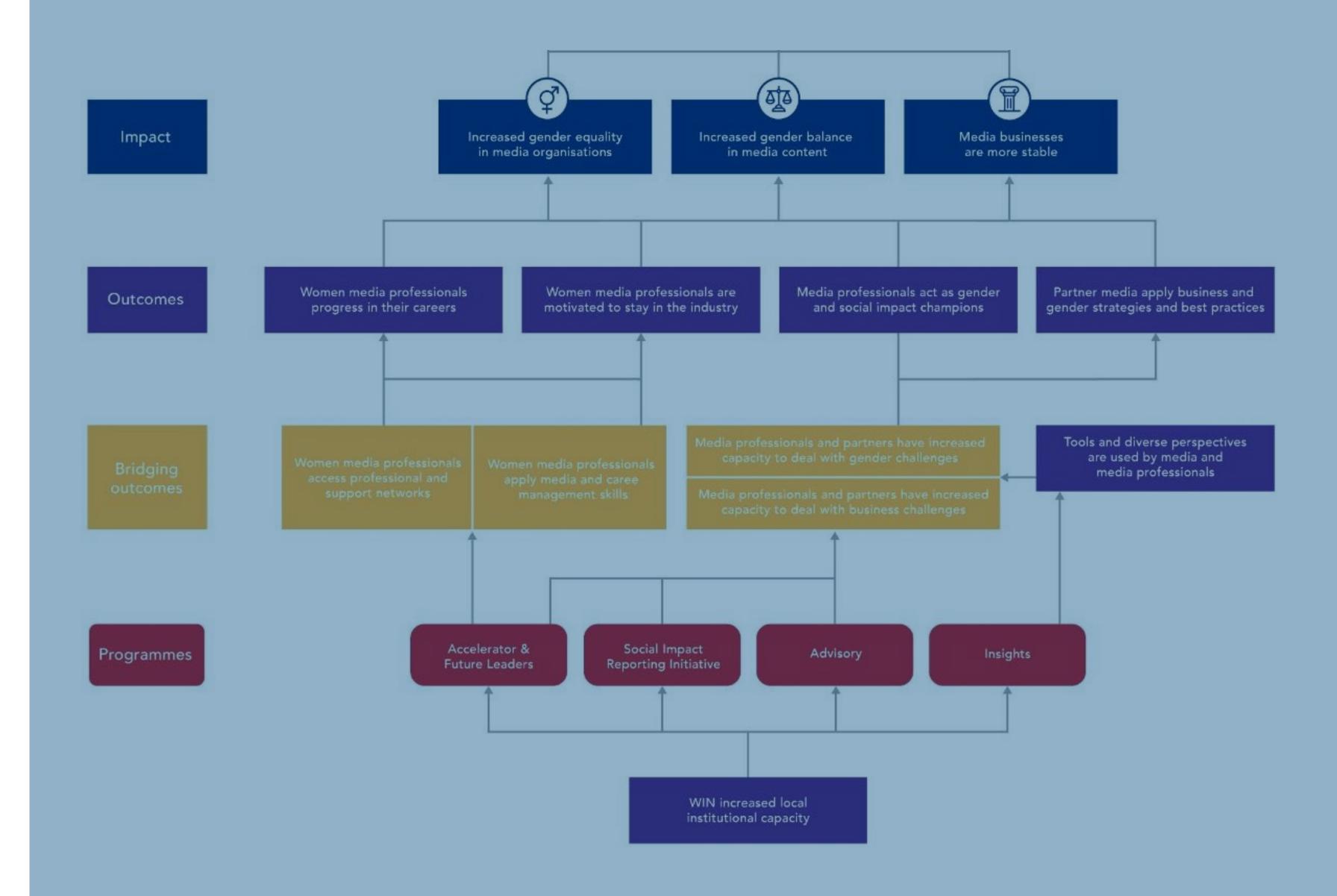


# Increasing diversity of Leadership and Voices in the News



#### **Our Vision**

A media industry in which people are equal. Equal in the way they are portrayed in news content and equal in their professional roles and treatment in the newsroom within stable media organisations.





- 541 individuals in 15 countries took part in Advisory trainings on Gender Balance, Sexual Harassment, and Stability.
- **403 senior managers** from Advisory partners took part in coaching and training on digital transformation.
- **134 editors and journalists** from across Africa and the Arab region enrolled in the Accelerator.
- **58 local experts** progressed through WIN ToT on Sexual Harassment, Coaching or Gender Balance.

## To support our targets, Women in News offers four distinct, yet mutually supporting programmes







WIN ADVISORY



WIN SOCIAL IMPACT
REPORTING INITIATIVE



WIN INSIGHTS



#### highlights 2021

We partner with media organisations and individuals to close the gender gap in news. We do so in the belief that balanced newsrooms, boardrooms and content are key to building resilient news organisations.

Our programmes empower people and organisations to work together in support of a healthier, lasting and inclusive news industry.

- Harassment continued within Africa Advisory; WIN joins 'I Will not Stay Silent' Coalition with ARIJ to collaborate on 11 webinars on managing sexual harassment delivered to more than 1000 estimated individuals in total; Sexual harassment research released for Africa and Russia; visual data tool now ready for roll-out; SH materials copied and released throughout LatAm
- Request by Daily Nation in Zambia to conduct **Elections reporting training** for staff ahead of presidential election; interest so high another 50 signing up through Zambia Media Freedom Committee in total more than 100 journalists will be trained on this topic.
- Beginning training for Standard Group in Kenya to roll out

  Sexual Harassment Policy. 15

  workshops aimed to train 800

  employees in progress.

- Release of Africa results on major

  Sexual Harassment Survey. Arab
  region and Southeast Asia to
  follow in Autumn 2021; Other
  partners supporting mirror
  research in Russia and Nicaragua.
- Launch of Palestinian SIRI's **editorial grants** for reporting assignments in May in response to Israeli bombings; in parallel conducted safety training for reporters covering conflicts. Builds on proper re-engagement reestablished late 2020.
- Outreach Programme June 2021 building on IMS/Fojo partnership; Launch of South Sudan Accelerator Outreach Programme.
- Launch of **new Women in News programmes** in The Philippines,
  Indonesia and roll-out in Vietnam and
  Myanmar.
- Usage of the **Gender Balance Tracker** has enabled a 40% reduction in time spent in manual tracking a big improvement over last year.



#### Gender Balance Tracker

Is your content gender balanced? Check how gender balanced your content is and what you need to change. It's a free tool for media organisations, reporters, anyone. Know it to change it!

Usage of the tracker has enabled a 40% reduction in time spent in manual tracking - a big improvement over last year.

#### Products



#### **Quick Tracker**

Quickly check how gender balanced your writing is by pasting it into our simple tracking tool. It's free and you don't need to set up an account.



#### Individual App

A free app to track gender balance in all of your reporting over time. Analyse both un-published and published content. Create and store reports.



#### Media App

coming soon: An app for media organisations to internally track gender balance across content on their news site over time. Please contact us to find out more.





## International Women's Day 2021

"International Women's Day is not just a day to celebrate women's rights; it's an important chance to reflect on whether we, the media industry, are doing enough to promote gender balance."

#### International Women's Day 2021

Be part of Women in News #IWD2021 campaign | #ChooseToChallenge

1

Take a selfie/picture of you with your hand raised (like shown in picture below)

#### Choose one of the 3 challenges below:

- I will challenge gender imbalance in my organization.
- I will challenge gender imbalance in content.
- I will challenge sexual harassment.

3

#### Send an email with:

- You name, media organisation and country
- Your picture
- Your selected challenge

To: myra.abdallah@womeninnews.org



We will share your photo and pledge on our social media.
 Lacebook: Women in News - WAN-II RA
 Lwitter: @womeninnews

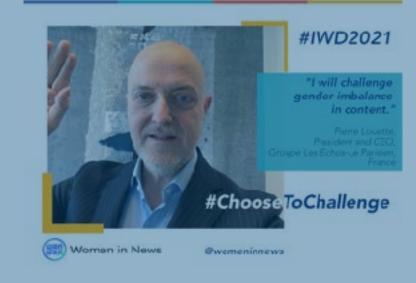
Women in News

 We will also share the completed photo card with you ahead of IWD so that you can share in your networks on March 8.











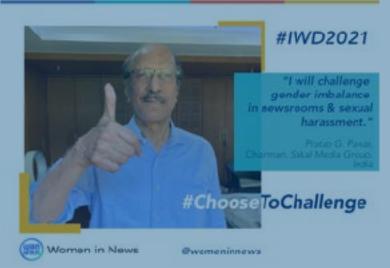




@womeninnews











#### Women in News Editorial Leadership Award

Recipients of the 2021 Award:

Edyth Kambalame, Editor of The
Nation on Sunday in Malawi, has
been named Laureate for Africa;

Samia Nakhoul, Middle East
Editor for Thomson Reuters, has
been named Laureate for the Arab
Region; and Nyein Nyein Naing,
Editor-in-Chief of the now
shuttered 7Day Digital in
Myanmar, has been named
Laureate for Southeast Asia



# World Association of News Publishers Report 2021

SUPERVISORY BOARD
MEDIA FREEDOM BOARD
WORLD EDITORS FORUM

#### Supervisory Board

#### 68 Members - 46 countries

**Argentina** Daniel Dessein Presidente La Gaceta

Austria Gerald Grünberger Managing Director VÖZ

Austria Markus Mair Chairman of the Board Styria Media

Austria Alexander Mitteräcker Geschäftsführung Der Standard

**Belgium** Daniel Van Wylick Chief Editorial Officer Rossel

**Belgium** Paul Verwilt COO Mediahuis

**Bosnia and Herzegovina** Mujo Selimovic Publisher Oslobodjenje

**Brazil** Marcelo Rech Presidente ANJ

Bulgaria Stoyana Georgieva Editor In Chief Mediapool

Phillip Crawley Chief Executive Officer The Globe and Mail Canada

Chile Juan Diaz President Anp

Colombia Juan Amaya Gerente General El Tiempo

Czech Republic Libuse Smuclerova CEO CZECH NEWS CENTER

**Denmark** Lars Munch Chairman of the Board JP/Politikens Hus

Denmark Stig Ørskov CEO JP/Politikens Hus

**Ecuador** Nicolás Pérez Lapentti President ADEPA/Chief Digital Officer El Universo

Egypt Fatemah Farag Director Welad El Balad

Estonia Hans Väre Editor in Chief Sakala

**Finland** Vesa-Pekka Kangaskorpi CEO and President Keskisuomalainen Oyj

France Jean-Pierre de Kerraoul President ENPA

France Sophie Gourmelen General Manager Le Parisien



France Pierre Louette CEO Groupe Les Echos - Le Parisien Germany Valdo Lehari jr. CEO Reutlinger General-Anzeiger Germany Thomas Lindner Chairman of the Board FAZ

**Ghana** Benedict Assorow Managing Editor Catholic Standard

Hungary Tibor Kovács Director Ringier Axel Springer Hungary

India Shailesh Gupta Director Jagran Prakashan Ltd

India K N Shanth Kumar Director The Printers (Mysore)

India Jacob Mathew Malayala Manorama Company

India Pratap Pawar Chairman Sakal Media Private Ltd.

India DD Purkayastha former MD & CEO ABP Pvt Ltd

Indonesia Andy Budiman CEO KG Media

Ireland Majella Gallagher Managing Director Irish Examiner Ltd

Ireland Stephen Rae Publisher AML Intelligence

Italy Alessandro Bompieri Managing Director Rcs Mediagroup

Japan Masahiro Maruyama CEO Mainichi Newspapers Group

Jordan Mohamed Alayyan Publisher United Jordan Press

Korea Seok-hyun Hong Chairman JoongAng Media Network

Luxembourg Paul Peckels President Luxemburger Wort

Moldova, Republic of Petru Macovei Executive Director API

New Zealand Sinead Boucher CEO Stuff Limited

Nigeria Toyosi Ogunseye Head of West Africa BBC World Service

Norway Pål Nedregotten Executive Vice President Amedia

Norway Rolf Dyrnes Svendsen Manager Nxtmedia Lab
Philippines Sandy Prieto-Romualdez CEO Philippine Daily
Inquirer

#### Poland Bartosz Hojka Group CEO Agora SA

Portugal Cristina Soares COO Público Comunicação Social SA

Russian Federation Eugene Abov Vice President GIPP

Singapore Warren Fernandez Editor-In-Chief SPH Media Ltd

Slovakia Alexej Fulmek CEO Petit Press AS

Spain Fernando de Yarza Lopez-Madrazo President Henneo

Spain Max Garrido Managing Director Corporación Bermont

Spain José Manuel Lozano Director General 20minutos

Sri Lanka Sinha Ratnatunga Director Wijeya Newspapers Ltd

Sweden Bengt Braun President Bonnier

Sweden Pia Rehnquist Head of Content at Bonnier News Local

Sweden Victoria Svanberg Acting President NWT Gruppen AB

**Switzerland** Hans Heinrich Coninx Board Member Schweizer Medien

Taiwan George Shuang managing director United Daily News

Ukraine Oleksandr Chovhan President RIA Media

#### Ukraine Andrii Vdovichenko CEO Burda media

**UK** Guy Black Group Deputy Chairman Telegraph Media Group

**UK** Lisa Macleod Engagement Manager FT Strategies

**USA** Jennifer Bertetto President/CEO Trib Total Media

**USA** Michael Golden Former Vice Chair, The New York Times

**USA** Donna Hall Publisher Atlanta Journal-Constitution

**USA** Prescott Low President Bridges Worldwide

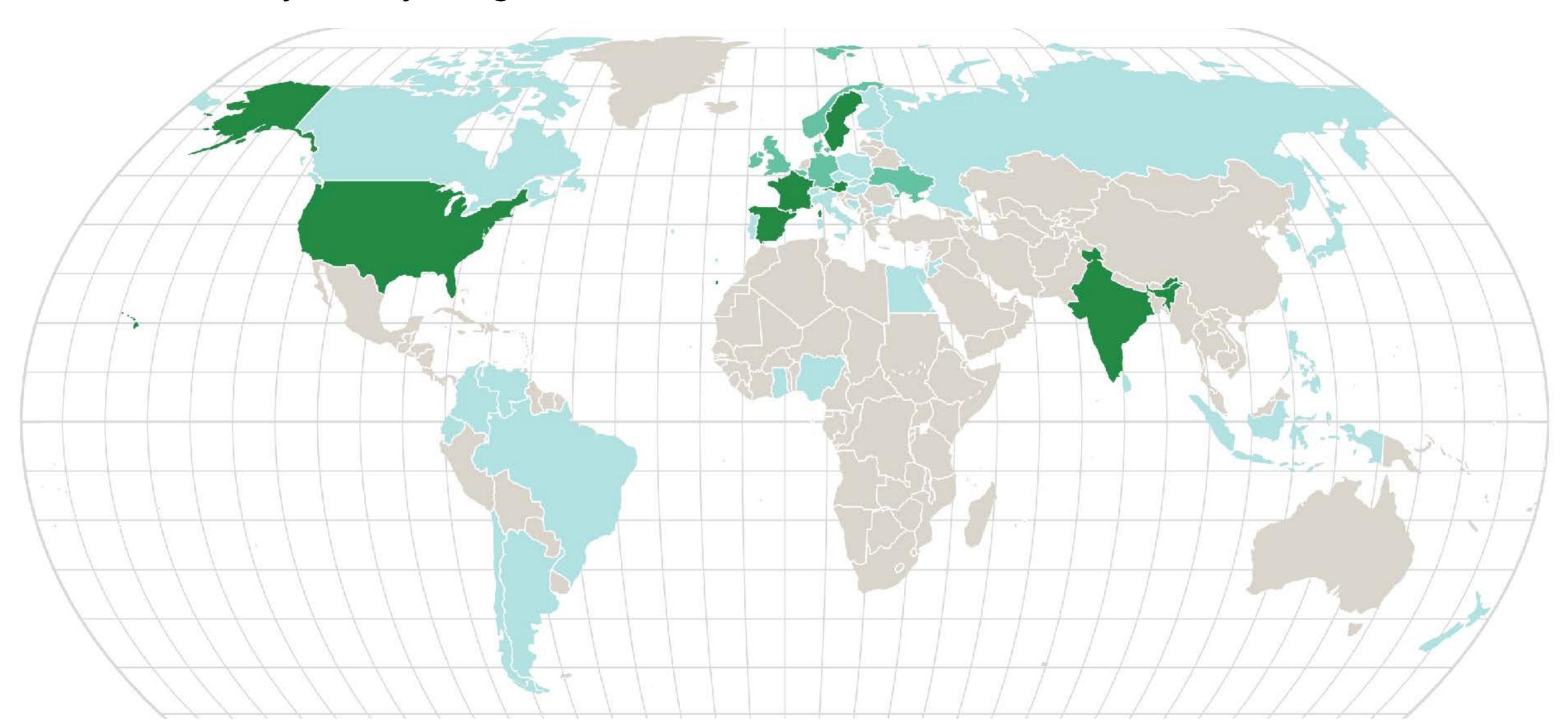
Venezuela Miguel Otero Castillo Presidente Editor El Nacional

<sup>\*</sup> Incoming Board members 2021 are marked in blue

#### Supervisory Board

WAND World Association of News Publishers

Distribution by country and gender



election - June 2021

#### Newest World Editors Forum Board Members















election - June 2021

#### **VICTORIA SVANBERG**

Acting President, NWT Gruppen AB, Sweden Incoming Chair of the Media Freedom Board

The Media Freedom Board guides the strategy of the WAN-IFRA's Media Freedom division including providing approval and maintaining oversight on funding proposals, programme activities and budgets. The Media Freedom Board is made up of individual members of the WAN-IFRA Executive Committee, Board, or Member Association Directors.



election - June 2021

#### Newest Supervisory Board Members











### WAND World Association of News Publishers

#### Incoming Supervisory Board Members

















#### election - December 2021



#### Re-elections Supervisory Board Members

| First Name    | Last Name                  | Title  | Company                                     | Country            | Number of Mandates | Next Term |
|---------------|----------------------------|--|---|--------------------|--------------------|-----------|
| Eugene        | Abov                       | Vice President   | GIPP  | Russian Federation | 9                  | 2022      |
| Alessandro    | Bompieri                   | Managing Director  | Rcs Mediagroup                              | Italy              | 5                  | 2022      |
| Oleksandr     | Chovhan                    | President  | RIA Media                                   | Ukraine            | 8                  | 2022      |
| Hans Heinrich | Coninx                     | Board Member Schweizer Medien  | Büro Dr. Hans Heinrich Coninx               | Switzerland        | 9                  | 2022      |
| Phillip       | Crawley                    | Publisher and Chief Executive Officer  | The Globe and Mail                          | Canada             | 9                  | 2022      |
| Fernando      | de Yarza Lopez-<br>Madrazo | President   President WAN-IFRA   | Henneo Media, S.A.                          | Spain              | 1                  | 2023      |
| Daniel        | Dessein                    | Presidente   | La Gaceta                                   | Argentina          | 5                  | 2022      |
| Warren        | Fernandez                  | Editor-In-Chief   Chairman World Editors Forum                                       | SPH Media Ltd                               | Singapore          | 1                  | 2023      |
| Alexej        | Fulmek                     | CEO and Chairman of the Board   President Slovak Print and Digital Media Association | Petit Press AS                              | Slovakia           | 1                  | 2023      |
| Sophie        | Gourmelen                  | General Manager  | Le Parisien                                 | France             | 2                  | 2023      |
| Gerald        | Grünberger                 | Managing Director   Chairman Association Directors Committee WAN-IFRA                | VÖZ - Verband Österreichischer<br>Zeitungen | Austria            | 3                  | 2022      |
| Vesa-Pekka    | Kangaskorpi                | CEO and President  | Keskisuomalainen Oyj                        | Finland            | 4                  | 2022      |
| Tibor         | Kovács                     | Director   | Ringier Axel Springer Hungary               | Hungary            | 9                  | 2022      |

#### election - December 2021



#### Re-elections Supervisory Board Members

| First Name  | Last Name        | Title                                       | Company   | Country                | Number of Mandates | Next term |
|-------------|------------------|---|---|------------------------|--------------------|-----------|
| K N Shanth  | Kumar            | Director   South Asia Committee WAN-IFRA    | The Printers (Mysore) Pvt. Ltd.                       | India                  | 9                  | 2022      |
| Valdo       | Lehari jr.       | Publisher and CEO                           | Reutlinger General-Anzeiger Verlags-<br>GmbH & Co. KG | Germany                | 9                  | 2022      |
| Pierre      | Louette          | Chairman and CEO                            | Groupe Les Echos - Le Parisien                        | France                 | 1                  | 2023      |
| José Manuel | Lozano           | Managing Director                           | 20minutos   | Spain                  | 3                  | 2022      |
| Markus      | Mair             | Chairman of the Board                       | Styria Media Group AG                                 | Austria                | 3                  | 2022      |
| Stig        | Ørskov           | CEO   | JP/Politikens Hus                                     | Denmark                | 5                  | 2022      |
| Miguel      | Otero Castillo   | Presidente Editor                           | C.A. Editora El Nacional                              | Venezuela              | 3                  | 2022      |
| Sandy       | Prieto-Romualdez | President and CEO   APAC Committee WAN-IFRA | The Philippine Daily Inquirer                         | Philippines            | 1                  | 2023      |
| Stephen     | Rae              | Publisher                                   | AML Intelligence                                      | Ireland                | 1                  | 2023      |
| Sinha       | Ratnatunga       | Director/Editor-in-Chief, The Sunday Times  | Sunday Times Colombo / Wijeya<br>Newspapers Ltd       | Sri Lanka              | 9                  | 2022      |
| Marcelo     | Rech             | Presidente                                  | ANJ (Associação Nacional de Jornais)                  | Brazil                 | 2                  | 2023      |
| Mujo        | Selimovic        | Publisher                                   | Oslobodjenje  | Bosnia and Herzegovina | 1                  | 2023      |
| George      | Shuang           | managing director                           | United Daily News                                     | Taiwan                 | 1                  | 2023      |
| Libuse      | Smuclerova       | CEO, Chairman of the Board of Directors     | CZECH NEWS CENTER a.s.                                | Czech Republic         | 8                  | 2022      |
| Cristina    | Soares           | COO   | Público Comunicação Social SA                         | Portugal               | 2                  | 2023      |
| Paul        | Verwilt          | COO   Treasurer WAN-IFRA                    | Mediahuis   | Belgium                | 2                  | 2023      |



# We can do so much more because of you

Investing in press freedom and sustainable business models to support it benefits us all. We would not accomplish our goals without the support, involvement and enthusiasm of our sponsors and donors.























support





The New Hork Times







FIBRE EU Exclusive Part

Chartbeat











































































































# join the conversation

we connect the world of news

#### MEDIA FREEDOM

Protect the rights of journalists around the world to operate free media

#### MEDIA SUSTAINABILITY

Provide our members with professional services to help their business prosper

#### MEDIA INNOVATION

Bring the outside in, looking beyond what is already known, and not being limited to current realities